Decision Report - Executive Decision

Forward Plan Reference: FP/23/10/01

Decision Date - 07/02/2024

Key Decision - Yes

Confidential Information - Appendix 01



Heart of the South West Local Enterprise Partnership Integration

Executive Member(s): Cllr Ros Wyke - Lead Member for Economic Development, Planning & Assets

Local Member(s) and Division: All

Lead Officer: Jason Vaughan - Executive Director - Resources & Corporate Services (Section 151 Officer) and Mickey Green - Executive Director - Climate and Place Author: Melanie Roberts - Service Manager - Economic Policy, Employment and Skills

Contact Details: Melanie.Roberts@somerset.gov.uk

1. Summary / Background

- 1.1. This report is seeking the Council's approval of the Heart of the South West Local Enterprise Partnership (HotSW LEP) Integration Plan and the transfer of LEP functions to the Council as set out in the plan by 1st April 2024. The preparation of this plan was required by Government as part of the process of transferring LEP functions to local authorities. This decision is to be supported by entering into agreements with Devon, Torbay and Plymouth Councils to underpin the transfer of functions and fair distribution of assets and resources ensuring no Council is placed at a disadvantage or is required to deliver additional responsibilities without sufficient revenue and capital resource to discharge the responsibilities. The agreements will be completed by the end of March 2024 in advance of any transfer of functions and final sign off of these agreements is proposed to be delegated to the nominated Directors in consultation with relevant Executive Members as set out in the recommendations below.
- 1.2. The Integration Plan has been developed by the upper tier authorities with engagement from the HotSW LEP's executive team. It has been accepted by Government has indicated that the contents of the plan are acceptable, with formal Government agreement to follow receipt of local authority and, ideally, LEP approvals. The Plan was presented to the LEP Board on the 19 January which

requested some clarifications and additions to the plan and have delegated authority to the LEP Board chair to provide endorsement following these being addressed. The plan is currently being updated to reflect the LEP Board request with endorsement expected imminently. The Integration Plan has been developed in accordance with the technical guidance issued by the Department of Levelling Up, Housing and Communities (DLUHC). An opportunity to develop a bid in the form of a business case for up to £240,000 was included in the latest guidance to local authorities and it is proposed that Somerset Council will submit a funding case for Somerset.

- 1.3. Details of the functions to be transferred have been set out in the paper and cover business voice, economic planning, and specific government programmes such as the Growth Hub and Career Hub. The four upper tier authorities have considered alternative options as set out in this report and the recommended approach is considered to achieve a smooth transition that meets Government's stated timescales. Affected staff have been consulted by their employer and local authority staff have been engaged. Legal advice and engagement with the Community Interest Company Regulator have been undertaken.
- 1.4. Somerset Council, as the Accountable Body for the HotSW LEP, will be overseeing the implementation of the Integration Plan, the transfer of assets and the winding up of the HotSW LEP.

2. Recommendations

2.1. It is recommended that the Executive:

- a) Approves the proposed Integration Plan for the of the Heart of the South West Local Enterprise Partnership (HotSW LEP) and the transfer of the LEP functions into the Council.
- b) Delegates responsibility to the Service Director Economy, Employment and Planning, in consultation with the Lead Member for Economic Development, Planning and Assets for establishing the Somerset Economic Growth Board and the implementation of the Integration Plan.
- c) Delegates to the Executive Director Resources & Corporate Services (Section 151 Officer) to finalise a transfer arrangement and agreements with Devon, Plymouth and Torbay councils that cover operational implementation of the LEP functions; allocations of LEP residual funding, resources, and assets as set out in the finance and risk section.

- d) Agrees the case for applying the exempt information provision as set out in the Local Government Act 1972, Schedule 12A and therefore to treat the attached confidential Appendix 01 in confidence, as it contains commercially sensitive information, and as the case for the public interest in maintaining the exemption outweighs the public interest in disclosing that information.
- e) Agrees to exclude the press and public from the meeting where there is any discussion at the meeting regarding Appendix 01 (to be treated as exempt information)

3. Reasons for recommendations

- 3.1. Government has confirmed that it will cease funding and support for LEPs from 1 April 2024 with the expectation that functions will transfer to democratic institutions. Upper Tier Local Authorities were asked to submit a plan to Government confirming how the LEP functions will transfer into the Local Authority.
- 3.2. The four upper tier authorities in Somerset, Devon, Plymouth and Torbay have developed the Integration Plan with the aim of transferring functions and assets from 1 April 2024.

4. Other options considered

4.1. The following options were considered by the Council and its partners to support the integration of LEP functions as directed by government:

a) Retain the LEP until devolution arrangements are in place across the area.

This option was not considered viable given that there are different devolution arrangements moving forward at different timescales across the Heart of the South West area. This would create a staggered integration process creating uncertainty for businesses, staff and local authorities. This would also not meet the intentions set out by Government in its guidance.

b) Transfer the functions to one local authority partner to deliver on behalf of all four partners.

This option was discounted as it would not support the Devon and Torbay devolution arrangement and proposals emerging in Somerset. Meeting the criteria of a functional economic area was also set out by government, and

broadly Devon and Somerset can be considered functional areas. The recommended approach recognises local variations across the two broad functional economic areas and provides the opportunities of collaboration and generating economies of scale. It also supports the whole area move forward with devolution at separate timescales.

5. Links to Council Plan and Medium-Term Financial Plan

5.1. The proposed integration of LEP functions and assets will contribute to the Council's priorities of a greener, more sustainable and a flourishing and resilient Somerset by building upon the LEP's plans of transformational opportunities in the Heart of the South West area that will unlock investment, create more and better jobs and deliver prosperity and resilience through clean and inclusive growth, whilst continuing to support and deliver existing Somerset based projects that have the councils visions at heart.

6. Financial and Risk Implications

- 6.1. The process for agreement on the transfer of assets and resources has been undertaken collaboratively by the Council and its local authority partners. The principle of the agreement is that no local authority is placed at a disadvantage and that no additional costs or financial burdens are taken on by any local authority partner. A fair and equal distribution of assets to support the delivery and implementation of the Integration Plan is proposed.
- 6.2. The current estimate is that there will be sufficient residual revenue funding to support the continuation of the directed Government services, principally the Growth Hub, up to their current contract terms. The partners will work together to secure ongoing resources for the HotSW Growth Hub and enter into a new agreement for the delivery of this Service with Devon Council once funding is secured.
- 6.3. The Government guidance on LEP integration includes the opportunity for bidding for Government funding of up to £240k to support Somerset Council to deliver the transferred functions. Currently there is no information on the timescales or requirements to apply through submitting a business case. Somerset would qualify to apply with a population of over 500,000 and it is proposed to do so. This would offset transitionary cost, including legal and financial support, setting up an Economic Growth Board, transferring web-based

services and setting up ongoing monitoring and reviews with DLUHC. Ongoing funding from 2025/26 and beyond is not yet confirmed and is subject to Spending Reviews.

6.4. There may be redundancy costs for some current members of the LEP staffing complement. Any such costs once known will be netted off from the revenue funding held by the Council as accountable body for the LEP before the distribution of remaining funds to each of the four Councils under the agreed allocation methodology.

Please enter risk description

Government Funding Level

Government have confirmed that in 2024/25, they will provide eligible combined authorities and upper tier local authorities with up to £240,000 to deliver the functions previously delivered by LEPs – subject to final business case and integration plan approvals.

Last year, Government provided the HotSW LEP with £250,000 of funding to deliver over the entire South West. This reduction reflects the efficiencies Government expect the integration of functions to deliver. In addition, Somerset Council may receive 'up to' £240,000 so the full amount of funding is not guaranteed and there is a risk that funding may not be to a sufficient level to cover the inherited functions.

Likelihood	3	Impact	3	Risk Score	9

Please enter mitigation here

With the transfer of functions, the Council will also receive LEP legacy funding. An allocation of this funding is uncommitted so could be used to supplement Government funding if it were to fall short or not be made available at all.

Please enter risk description

Government Funding Timing

Last year, Government funding was received by the LEP in August, however with the integration of functions and the requirement to submit a business case there is a risk that funding may not be received until a later date so the Council could be operating at cost until the funding is received.

Likelihood 4 Impact	2	Risk Score	8
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Please enter mitigation here

With the transfer of functions, the Council will also receive LEP legacy funding. An allocation of this funding is uncommitted so could be used to underwrite the full costs of the functions, irrespective of whether funding is received or not.

Please enter risk description

Government Funding Sustainability

Funding for 2025/26 has not yet been confirmed and likely won't be until late 2024/early 2025. This raises the question around continuity of functions and their sustainability. There is a risk that Government may not award funding for 2025/26 or offer a further reduced amount, so the Council would need to decide whether to continue the functions and where it would be funded from.

Likelihood 3 Impact	4 Risk	Score 12
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Please enter mitigation here

With the transfer of functions, the Council will also receive LEP legacy funding. An allocation of this funding is uncommitted so could be used to ringfence future costs until future funding levels are confirmed, or a review of the services provided is undertaken.

Please enter risk description

LEP Board Indemnity

LEP Board have requested that the Accountable Body indemnify them against any advice the Accountable Body has provided. If a claim were to be made then Somerset Council would be responsible to compensate any losses incurred by any Board members.

Likelihood	2	Impact	5	Risk Score	10
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Please enter mitigation here

Somerset Council's S151 Officer with Somerset's legal team are currently looking into the matter and reviewing options.

In addition, Somerset Council has existing insurance policies in place that cover limited indemnity.

7. Legal Implications

- 7.1. Legal advice was taken by the Council on behalf of the local authority partners and the LEP. This has supported the approach to asset ownership and the approach to asset transfer.
- 7.2. There are a number of funding agreements between the Council and government, and with recipients of contracts and grant and loan agreements. There is work required to novate these to the receiving local authority and legal costs will be funded from the LEP legacy budgets to support this completing smoothly and in time for the transfer date of 1st April 2024. A number of

- contractual arrangements will continue as currently proposed and reducing the number of agreements that need to be amended.
- 7.3. The Regulator for Community Interest Companies has been informed of the proposed approach to the integration of LEP assets.
- 7.4. The Joint Scrutiny committee that oversees the work of the LEP is proposed to be dissolved by the end of March. There will be ongoing assurance and monitoring of the LEPs funded capital programme by DLUHC and each local authority will be responsible for the reporting and monitoring information and attending compliance and annual conversations with DLUHC as necessary.
- 7.5. The Council is continuing to use the appointed external solicitors, TLT, to advise on legal matters in relation to contract novation and winding down the LEP.
- 7.6. There are no new procurement implications as a result of this decision. Resources supporting the transition will be existing officer time (funded through a Service Level Agreement with the LEP) or through existing contract arrangements that the LEP have in place.

8. HR Implications

- 8.1. HR advice has been undertaken by each employing authority.
- 8.2. The Council has a number of employees who are currently delivering services to the LEP via Service Level Agreements. HR advice has been sought and notice has been given to individuals whose related activity is ceasing on 31 March 2024.
- 8.3. Plymouth University has determined that there is no TUPE applied to the core staff that they employ on behalf of the HotSW LEP based on the Integration Plan.

9. Other Implications:

9.1. There are no other implications as a result of this decision.

10. Equalities Implications

10.1. Accountable Body

The Equalities Manager has confirmed that:

In regards to the transfer of uncommitted financial assets from Somerset Council, on behalf of the HotSW LEP, to local authorities, this does not need an Equalities Impact Assessment to be undertaken as there are no equality implications.

In regards to the transfer of contractually committed financial assets from Somerset Council, on behalf of the HotSW LEP, to local authorities, this does not need an Equalities Impact Assessment to be undertaken as covered in the point below on novation of contracts.

In regards to the novation of contracts, equality checks and compliances will be picked up by the new lead authorities. Where the project is with Somerset Council, as the grant recipient, then Equality Impact Assessments will have been undertaken as part of the project management process. Therefore, there are no equality implications.

10.2. Somerset Council

The Equalities Manager has confirmed that:

- In the acceptance of financial assets from the HotSW LEP, these are either contractually committed or uncommitted funding.
- Where we are accepting the allocation of funding that is contractually committed (novation agreements) then an EIA is not required as during project inception, EIA assessments would have had to been undertaken in order to be approved through SC's governance process, so equality impacts have already been assessed.
- Where we are accepting the allocation of funding that is not contractually committed, there are no EIA implications. However, when we are in a position of issuing the funding, we will ensure that Council policies and processes are followed and an EIA will be undertaken, if appropriate, at that time.
- There are no equality implications for accepting the novated funding agreements as during each projects inception, EIA assessments would have had to been undertaken in order to be approved through SC's governance process, so equality impacts have already been assessed.
- Agreeing to undertake the functions does not require an EIA, however a paper
 will be brought through the internal governance process at a later date setting
 out how we aim to deliver them. Equality assessments will be undertaken as
 part of this process and with be embedded in its delivery and functions.

11. Community Safety Implications

11.1. There are no implications as a result of this decision.

12. Climate Change and Sustainability Implications

12.1. The integration of LEP functions is not deemed to have any environmental impacts. The work of the LEP has supported a number of net zero and sustainable programmes including skills, infrastructure and business support programmes. The proposal is to continue these programmes that remain live and contribute to a range of net zero outputs and outcomes. completed projects will also be monitored for the duration of funding agreements to ensure that all environmental impacts are monitored.

13. Health and Safety Implications

13.1. There are no implications as a result of this decision.

14. Health and Wellbeing Implications

14.1. There are no implications as a result of this decision.

15. Social Value

15.1. There are no implications as a result of this decision.

16. Scrutiny comments / recommendations:

16.1. LEP Integration was presented at the Climate and Place Scrutiny Committee on the 22 November 2023, there were no recommendations arising.

Background

16.2. Local Enterprise Partnerships (LEPs) have played an important role in supporting local economic growth since 2011. LEPs have brought together businesses, academia, and local government, locally and cross-regionally, working towards the government's ambitions to support regional growth. Since the publication of the Levelling Up White Paper, government has made strong progress on extending devolution across England and remains committed to

- empowering local leaders by integrating LEP functions into local democratic institutions.
- 16.3. The HotSW LEP was established in 2011 covering Somerset, Devon, Plymouth, and Torbay. It was incorporated as a Community Interest Company (CIC) on the 06 February 2014. HotSW LEP is a privately-led organisation with a Board of private and public directors and Somerset Council acts as its Accountable Body. The members of its board are listed HERE. Whilst incorporated as a CIC, the LEP is a dormant company and has filed nil returns with Companies House since being established. Somerset Council has reported the LEPs funding and assets within its accounts. All public spend administered by the LEP Board and its Operational and Investment Committee is governed by an Assurance Framework and by Somerset Council's Standing Orders. DLUHC monitor the LEPs compliance and performance against this Assurance Framework. A Joint Scrutiny has also been in operation to oversee the role, achievements, and the work of the LEP which is administered by the Council's Democratic Services. The HotSW LEP has produced an annual report that provides further information that can be found HERE.
- 16.4. In the Spring Budget Statement 2023 Spring Budget 2023 Government set out its intentions regarding the future of Local Enterprise Partnerships (LEPs). It expressed a minded to decision to withdraw central funding from LEPs and transfer LEP functions into upper tier local authorities or combined authorities. Following an information gathering exercise, Government confirmed in August 2023 it would cease its sponsorship and core funding of LEPs from April 2024 and provided technical guidance on integrating functions into upper tier authorities or devolved administrations. The guidance indicated that the transfer of assets was a local matter for LEP Boards and their accountable bodies to resolve. Government invited local authorities to develop and submit a draft integration plan in November with the intention that the integration of functions would be completed from 1st April 2024. Wherever possible, government expects local authorities to work together to deliver LEP functions across whole county geographies or functional economic areas with a minimum population of 500,000, in line with the geography principles set out in the Levelling Up White Paper. In areas where there is not yet a devolution deal either agreed or under negotiation, government expects LEP functions to be exercised by the respective upper tier local authority or authorities.

- 16.5. In addition to the technical guidance provided by DLUHC, further guidance was issued to local authorities in December 2023. This gave information on the expectations for local authorities to integrate business voice as part of the transition and ongoing delivery of the transferring LEP functions. It also set out the opportunity for areas to apply for transition funding of up to £240,000, based on each area being above 500,000 population.
- 16.6. Whilst LEPs can choose to continue to operate as a private entity, the functions of business representation, strategic economic planning, and responsibility for delivering Government directed programmes are required to be transferred to a top tier local authority, or top tier authorities, or combined authorities as part of a devolution deal depending on local circumstances.

LEP Integration Plan

- 16.7. Having considered the guidance from Government, and the progression of a devolution arrangement for Devon and Torbay, the upper tier authorities within Somerset, Devon, Torbay and Plymouth agreed for LEP functions to transfer to each of the Councils and to develop and submit a single integration plan. Whilst functions would transfer to each authority, the Councils will continue to collaborate building on the strong working relationships held to ensure functions are delivered across an appropriate functional economic area. All Councils have existing economic departments and can align LEP functions alongside these Services.
- 16.8. The Integration Plan has been developed by the upper tier authorities with engagement from the HotSW LEP's executive team. It has been accepted by Government who have indicated that the contents of the plan are acceptable, with formal Government agreement to follow receipt of local authority and, ideally, LEP approvals. The Plan was presented to the LEP Board on the 19 January which requested some clarifications and additions to the plan (including the 'business voice' arrangements) and have delegated authority to the LEP Board chair to provide endorsement following these being addressed. The plan is currently being updated to reflect the LEP Board request with endorsement expected imminently. An agreement between the local authority partners has been drafted to underpin the Integration Plan which deals with operational implementation and sets out the principles of collaboration across the four council areas.

16.9. The partners have worked with the LEP Executive, Board and government officials to draft a compliant plan in accordance with the guidance given. The attached plan provides for a collaborative and smooth transition, within the timetable set down by Government whilst recognising some of the complexity of moving to a different delivery structure. It also recognises the development of a devolution arrangement in only part of the area. As significant partners within the LEP and already operating several of its functions, programmes and activities, the teams within the four local authorities are well placed to ensure continuity of contracts and that momentum is maintained. The partners, the LEP and its Accountable Body have worked through current LEP commitments and contracts, supporting the continuation of several valued programmes and activities, and aligning these with local authority priorities.

LEP Functions to transfer

- 16.10. The Plan covers the following core functions as defined by Government and which will transfer on 1st April:
 - Business voice
 - Strategic economic planning and evidence
 - Government directed programmes
- 16.11. In addition the LEP Board has developed other significant projects and programmes and these will also transfer.
- 16.12. The business voice will continue through the establishment of Economic Growth Boards in the local authority areas. Local authorities across the HotSW LEP area have been working closely to ensure that the transition to locally focussed delivery does not create instability for the business community and lose the expertise and experience of current LEP board members. To support the transition to local area Economic Boards the local authorities propose the following:
- Consistency in naming conventions of Economic Boards across the geographical area.
- Alignment in Economic Board Terms of Reference across the geographical area, so that it is clear to business that the aims, objectives, roles, and responsibilities are the same.

- Facilitated rotating quarterly Economic Board meetings across the four geographical areas.
- The process for businesses to feed into the Economic Boards will be clear and straightforward, ensuring that the 'business voice' is heard and acted upon.
- 16.13. In Somerset it is proposed to set up an Somerset Economic Growth Board. It will build upon the work done on the previously existing Somerset Growth Board alongside new arrangements being established in Devon. The private sector Board Members who sit on the LEP Board have all been recruited for their skills and expertise through an open process. They have played a key role in guiding the LEP and its achievements and it is hoped that these individuals would consider continuing to work with the local authorities through these Boards/Business Council.
- 16.14. The remit of the proposed Somerset Economic Growth Board will include:
- shape and support an economic evidence base and provide insight to underpin Economic Strategies and setting of growth / sector priorities.
- have oversight of the development, and implementation, of Economic Strategies, including sector development activities
- have an overview of monitoring, and reporting, of LEP legacy projects and programmes – including capital schemes, business support and digital skills, supporting accountability and reporting into Government.
- provide peer support and networking across the four local geographies with the Boards collectively meeting at least once a year.
- 16.15. In terms of economic planning and evidence base, work will be undertaken to support a new economic strategy for Somerset building on current economic plans and the LEP's Build Back Better Strategy. Priorities set out in the Local Industrial Strategy will also be revisited and updated considering new and emerging sectoral opportunities. The current economic performance, challenges and global context will form the basis of setting a new evidence business, alongside business insights from across the business sector and consideration of national policy. As stated above economic strategy and planning will be guided by Somerset Council. The economic development services from Somerset already have expertise and staff who are responsible for undertaking economic analysis, strategy development and implementation.
- 16.16. The LEP is currently responsible for key functions directed and funded by Government. These include the HotSW Growth Hub and Careers Hub. Both of these services are delivered by the County Council under a contract from

Somerset Council. In the case of the Careers Hub this is delivered for Devon, Plymouth and Torbay, with Somerset operating its own Careers Hub. The County Council already employs the staff delivering these services. As set out in the Integration Plan the current arrangements are proposed to continue for the duration of the committed funding to deliver a seamless set of Services. Included within this will be working together to secure further and extended national funding.

- 16.17.The LEP has commissioned several business support and skills programmes that will continue beyond March 2024. These include a Digital Business Support Programme and a Digital Skills Programme. The County Council is delivering these contracts across the HotSW area and has funding agreements in place with Somerset Council. As set out in the Integration Plan these will continue under the current arrangements, with performance and monitoring of these contracts being undertaken by the Growth Boards and shadow Business Council.
- 16.18. There are several sector support programmes being delivered by the LEP via local authority partners. These include:
- Marine sector
- Food and Farming sector
- Aerospace and Aviation sector
- Nuclear sector
- Clean Growth sectors
- 16.19. The local authority partners are developing a position on each of these which will be set out as part of the local authority agreement by the end of March and considering sufficient residual LEP funding being available. Staff employed by local authority partners or through the LEP are being engaged by their employer as part of this process.

Proposed approach to transfer of LEP assets and resources.

16.20. The current residual LEP revenue funding and assets are being finalised by the Somerset Council as accountable body. These resources will include cash reserves, interest, loans repayments, charges on buildings and shares in South West Mutual. The local authority partners have developed an approach to agree the distribution of residual revenue in proportion to the number of businesses

- within each area using the IDBR database. This provides the following allocation: 52% Devon, 33% Somerset, 8.5% Plymouth and 5.5%. Torbay. These sums will support the continuation and delivery of LEP functions.
- 16.21. There are several capital schemes that will complete after March 2024 which have been funded from the Local Growth Fund and Getting Build Funds capital grants programme and from the Growing Places Fund which in the main operates as a loan fund. It is proposed that each local authority will be responsible for any capital scheme being delivered within their area and grant and loan contracts are novated accordingly.
- 16.22. The distribution of any capital sums unallocated will be distributed in a fair and equitable way between local authority partners. Once the assets and revenue sums have been finalised the authority partners will set this out in an agreement. Any capital sums transferred will support the delivery of economic priorities developed by the shadow Business Council.
- 16.23. Plymouth University employs the core LEP team and local authority partners employ staff to deliver Government directed services, and LEP programmes. Each employer is taking their own HR advice in respect of staffing impacts resulting from the transfer of functions and is engaging with their employees within their HR policies and practices.

Next steps

16.24. Milestones to prepare for the transition of functions is set out in the proposed Integration Plan. The key next steps are:

February

- Budget implications (based on balance sheet forecasts and assets list) will be considered and incorporated into Local Authority budget management processes. This will require confirmation from Government on funding.
- Local Authority Executive/Cabinet decisions will be taken to accept the transfer of assets and functions.
- Continuation of communication with projects, contractors and key stakeholders outlining end date of funding/contracts and continuity arrangements as appropriate.
- Economic Growth Boards / Shadow Business Council developed.

	 Local Authority Officer Group operational with Agreements on operational implementation and asset allocation developed. Accountable Body to confirm end of contracts and Service Level Agreements; confirm continuity arrangements for legacy programme management and Accountable Body services as appropriate. Celebratory event of LEP achievements.
March	 Closure of ceased functions including website and social media. Functions and activities will transfer to appropriate upper tier local authorities by 31 March 2024 underpinned by local authority agreements.
April/May	 Accountable Body to confirm end of year financial outturn and transfer outstanding legacy funding. Completion of returns and assurances to Government, as appropriate. Continuation of PMO function for monitoring and reporting against investment programmes as appropriate. Continuation of relevant Accountable Body functions. Review process for submitting business case for ongoing Growth Hub funding.

17. Background Papers

17.1. Minutes of a meeting of the Scrutiny Committee – Climate and Place held on Wednesday 22 November 2023: <u>Agenda for Scrutiny Committee – Climate and Place on Wednesday, 22nd November, 2023, 10.00 am – Modern Council (somerset.gov.uk)</u>

18. Appendices

18.1. Integration Plan

19. **Assurance checklist**

	Officer Name	Date Completed
Legal & Governance Implications	David Clark	25/01/2024
Communications	Peter Elliott	25/01/2024
Finance & Procurement	Nicola Hix	25/01/2024
Workforce	Alyn Jones	29/01/2024
Asset Management	Oliver Woodhams	29/01/2024
Executive Director / Senior	Jason Vaughan	29/01/2024
Manager		
Executive Director / Senior	Mickey Green	29/01/2024
Manager		
Strategy & Performance	Alyn Jones	29/01/2024
Executive Lead Member	Ros Wyke	29/01/2024
Consulted:		
Local Division Members	On publication	N/A
Opposition Spokesperson	Mark Healey	24/01/2024
Scrutiny Chair	Martin Dimery	26/01/2024